

National Management Olympiad 2019

Constitution

Rule book of NMO for all
Participants

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NMO Game Constitution & Rulebook



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1. Game overview and General information:

Management Olympiad 2019 is designed to provide an excellent opportunity of communication, brand building, networking and most importantly opportunity to learn, for participants, Management Faculty & Industry experts, National Management Olympiad 2019 is a 64 Days Online Competition with a unique format.

Post registration, all the candidates will have to qualify a quiz in order to get their position in a virtual company. Those who will not get any position will still be considered as part of the competition. Moreover, they can turn out to be a game changer while reviewing different team performances. Furthermore, they can submit their views and ideas which can lead them to win many awards all through the competition. On the other hand, virtual companies will solve Business Case scenarios, precisely Culminated by Industry experts, These Business Case scenarios will also be available for all participants to view & vote, All Submitted solutions will be evaluated by Game Judges, expert Faculties, Industry experts and other Participants & Scores will be visible on a daily updating scoreboard. Winners will be awarded at final event.

At every stage top winning Solutions will get a place in Management Digest 2019.

1.1 Game Schedule:

Game will Start on 24th Of February 2019 & Will end on 28th of April 2019,

For Detailed Schedule Kindly refer [Annexure \(c\)](#).

2. Game Participants:

Role: People who are registered with National Management Olympiad 2019 and assigned with a participant Id are Identified as Game participants.

Every game Participant will have a role which is opted at the time of registration. Anyone can register himself or his/her organisation under various roles like college participant, Corporate participant, Student participants, Faculty participant, industry expert participants, if fulfilling eligibility parameters mandatory for respective roles. One person can only register him/ herself for one role. If found otherwise he/she will be disqualified from all roles and positions.

(2.1) Student > (2.1.1) Role

- A. Student needs to register him/herself online with NMO 2019.
- B. Student will be allowed to participate in online quiz scheduled on 24th Feb 2019.
- C. All Student participants are allowed to engage himself /herself in various activities of NMO 2019, like voting, commenting, sharing on various online publications submitted by him/herself OR others on www.managementolympiad.org
- D. All student participants roles will be decided by rules of the game.
- E. Role assigned to a student participant is a virtual role for the “purpose of Game” NMO 2019 purpose only & Student shall not demand remuneration in any way OR showcase this as real experience.
- F. Participant should not use virtual designations in any manner depicting work experience with NMO 2019.

(2.1) Student > (2.1.2) Eligibility

Open to all Management students Pursuing UG/PG courses in Recognized Indian Universities/Colleges. OR management professionals working in India.

- A. All students under 18 years old must attend National Management Olympiad with an adult supervisor (a teacher, a parent, or a guardian).
- B. All College Sponsored Students Must Register using Web Application and Must Upload All Required Documents.
- C. All participants must communicate in English well enough to present their projects. Translators are NOT allowed for students.

(2.1) Student > (2.1.3) Joining

Registration: - All interested Participants are required to visit NMO website and Register themselves under “Registration” section of website.

While Processing Registration, participants will be required to submit

- A. self-attested passport size headshot photograph in formal attire,
- B. self-attested copies of
 - a. Date of birth proof: Aadhar Card /passport / pan card/ 10th standard marksheet
 - b. Identity proof: Aadhar Card /passport / pan card/ driving licence
 - c. Address proof: Driving licence/ Aadhar Card/ Ration card/ Passport,

- d. Copy of all educational certificates from high school to currently pursuing course / last passed examination.

Note: candidates are expected to be ready with above mentioned documents at the time of registration.

(2.1) Student > (2.1.4) Payment

All payments should be in favour of “Federation of Industrial Education” in the form of DD OR Online Payments options ONLY. **(We do not accept Cheque OR Cash payments from students, under any circumstances)**

- A. For DD transactions, only cleared payment will be considered as payment made.
- B. For Online transactions, only a successful transaction will be considered as payment,
- C. Please keep your transaction ID and receipt safe with you, Payment status may take upto 48 hours to update on website (In general condition will be updated instantly) ,
- D. If you find payment status still showing unpaid after 48 hours and your payment was successful then please contact us at gmc@managementolympiad.org mentioning full details like transaction Id, date, with receipt attachment.
- E. For Student participation fee details please refer “**Annexure (a)**”
- F. **No refund shall be provided, once General management committee of NMO 2019 confirms participation of the student.**

(2.1) Student > (2.1.5) Approval

- A. An approval on registration means participant is now eligible to take part in game.
- B. An approval on registration may obtained only after submission of complete registration form, along with receipt of all valid documents and successful payment.
- C. Approval will only be provided once all eligibility criteria is fulfilled to the satisfaction of NMO 2019 General Management Committee.
- D. Committee for Student co - ordination have right to hold/ approve/ cancel any registration at any point in time with or without presenting any reason.
- E. An approval only gives eligibility to take part in game, all other designation on various stages of game requires to be fulfilled by condition of that stage as per guideline of NMO 2019 game rules.

Note:-Right of participation in NMO 2019 is reserved with General management committee and Management committee can accept / decline participation to any student with or without declaring any reason, in case of decline of permission from General Management committee, NMO 2019 is not liable for any amount more than registration fees deposited Or Voucher Used, NMO 2019 will refund registration fees / Voucher Re-activation within 15 days from The date of decline.

(2.1) Student > (2.1.6) Obligations

- A. All participants are always expected to provide correct information, to the best and true to their knowledge
- B. All participants must follow Game rules, failing which may result in disqualification from NMO 2019.
- C. **Working Computer and an internet connection with good speed is prerequisites to participate in NMO 2019, Students should ensure that connectivity is not lost at any point while attempting any Quiz, which may result in loss of exam time for participant, and NMO 2019 will not provide any extra time for the same, Thus Students are advised to attempt their Quiz exam with a proper working computer and internet Connection. NMO 2019 will not be responsible for any loss of opportunity.**
- D. All participants are expected to complete task assigned to them.
- E. Copying of part or full solutions of case scenarios is strictly prohibited.
- F. NMO is a learning oriented online competition, Participants are supposed to learn and gain experience through various processes thus required to participate with sporting spirit.
- G. Participants are requested to create work harmony among their respective teams and work as team determined to achieve common goal.
- H. Participants are expected to respect all other participants and prohibited from use of any aggressive or abusive language / content.
- I. In order to conduct National Management Olympiad in disciplined manner, every stage has a distinct format thus Participants are requested to follow prescribed format & prohibited from posting irrelevant information.

Note: As this will be an open platform and participants will be from all over India, participants are supposed to follow best communication practices & remain extra careful with your language through all communication channels, especially when communicating to female participants. NMO 2019 Shall launch a police complaint for any misconduct and / OR abusive, Aggressive language.

Participants are always subject to rule of land, and in case of any violation, NMO 2019 reserves the rights to take necessary actions.

(2.1) Student > (2.1.7) Rights

- A. **Voting right:** All successfully registered student participants have right to vote once on any BCS submission.
- B. **Sharing Rights:** Participants can share any published content which is tagged as public and or provided with sharing options specifically.
- C. **Posting Rights:** Participants can post, comments, suggestions criticism at designated places under the rules mentioned in General code of conduct.

(2.1) Student > (2.1.8) General code of conduct

- A. Official language of NMO 2019 is English, submission in any other language will be deleted, We respect all languages but to make it possible for majority and to create workable format we need to freeze one language.
- B. Any communication which is not related to NMO 2019 Should not be posted on NMO 2019 Website
- C. Participants should restrain themselves from use of any Abusive/ Aggressive language & from indulging into any kind of destructive arguments.
- D. Intellectual properties of NMO 2019 like Logos, brand names, content, communication should not be copied / used on any other platform / forum etc.
- E. Any activity / behaviour which is against the prescribed behaviour/ rules/ obligation/ activity/role, may result in disqualification from NMO 2019.
- F. Participants must follow rules of NMO 2019, in its entirety.

(2.2) College > (2.2.1) Role

- A. In order to participate in NMO 2019, College needs to be registered with NMO 2019.
- B. In order to support and guide students, College is supposed to encourage their best faculty/faculties, to participate in NMO 2019 as Expert Faculty of management stream.
- C. College should assist student to register with NMO 2019
- D. NMO 2019 requests college to motivate student and should support them by providing them facilities, information, guidance, and Infra (computer & internet connections etc.)

(2.2) College > (2.2.2) Eligibility

- A. In order to participate in NMO 2019, College should be minimum 2 years old. If not, then specific approval will be required from NMO 2019 college coordination committee.
- B. College should be recognised with at least one statutory bodies.
- C. College Should have minimum 1 course of Management faculty in their curriculum.

(2.2) College > (2.2.3) Joining

- A. In order to join NMO 2019 college can Fill Form Online OR Offline.
- B. In case of offline submission, please send form to our corporate office via post.
- C. NMO-2019 Team will share an automated email notification after submission of registration form.
- D. College should make payment via Cheque/Bank DD/NEFT/RTGS/Credit Card/Debit Card
- E. Post clearance of payment, NMO-2019 Team will notify college about registration confirmation with registration Id allotted to college.

(2.2) College > (2.2.4) Payment

- A. NMO 2019 Accepts payment by DD/Cheque/Online Payments options.
- B. For DD/Cheque transactions, only cleared payment will be considered as payment made.
- C. For Online transactions, only a successful transaction will be considered as payment,
- D. Please keep your transaction ID and receipt safe with you, Payment status may take up to 48 hours to update on website (In general condition will be updated instantly),
- E. If you find payment status still showing unpaid after 48 hours and your payment was successful then please contact us at gmc@managementolympiad.org mentioning full details like transaction Id, date, with receipt attachment.
- F. For College participation fee details please contact General Management Committee.
- G. No refund will be provided once management of NMO 2019 confirms participation of college under any circumstances.

(2.2) College > (2.2.5) Approval:

- A. An approval on registration means participant is now eligible to take part in game.
- B. An approval on registration may obtained only after submission of complete registration form, along with receipt of all valid documents and successful payment.
- C. Approval will only be provided once all eligibility criteria is fulfilled to the satisfaction of NMO 2019 managing Committee.
- D. Committee for college interaction have right to hold/ approve/ cancel any registration at any point in time with or without presenting any reason.

Note: -Right of participation in NMO 2019 is reserved with general management committee and Management committee can accept / decline participation to any college with or without declaring any reason, in case of decline of permission from Management committee, NMO 2019 is not liable for any amount more than registration fees deposited. NMO 2019 will refund registration fees within 15 days from the date of Decline.

(2.2) College > (2.2.6) Obligations

- A. Participating College is always expected to provide correct information, to the best and true to their knowledge.
- B. Participating colleges can use NMO 2019 logo and Few intellectual properties by obtaining written permission from NMO 2019 'College coordination committee'.
- C. College is obliged to update NMO 2019 team about any one or more participating students/ faculty expert have any legal complaint against them, college is also obliged to report any undisciplined behaviour of Participating students during game timeline of NMO 2019.
- D. College is obliged to maintain decent and favourable atmosphere regarding participation in NMO 2019.
- E. College is obligated to assign one Or More faculties for participation in NMO 2019.

(2.2) College > (2.2.7) Rights

- A. **Voting right:** College as an entity does not have any rights of voting.
- B. **Sharing Rights:** college can share any published content which is tagged as public and / Or provided with Sharing options specifically.
- C. **Posting Rights:** College can post comments, suggestions criticism at designated places under the rules mentioned in General code of conduct.

(2.2) College > (2.2.8) General code of conduct

- A. Official language of NMO 2019 is English, submission in any other language will be deleted, we respect all languages but to make it possible for majority and to create workable format we need to freeze one language.
- B. Any communication which is not related to NMO 2019 Should not be posted on NMO 2019 Website
- C. Participants should restrain themselves from use of any Abusive/ Aggressive language & from indulging into any kind of destructive arguments.
- D. Intellectual properties of NMO 2019 like Logos, brand names, content, communication should not be copied / used on any other platform / forum etc. Until allowed by rules mentioned in Constitution of NMO or specific written permission is granted by NMO 2019 General management committee.
- E. Any activity / behaviour which is against the prescribed behaviour/ rules/ obligation/ activity/role, may result in disqualification from NMO 2019.

(2.3) Corporate > (2.3.1) Role

- A. In order to participate in NMO 2019, Corporate needs to be registered with NMO 2019.
- B. Corporate is supposed to nominate their expert employee on topic (Which We call Industry Expert) of management stream, in order to support and guide participants
- C. Corporate should assist employees to register themselves with NMO 2019.
- D. NMO 2019 requests corporates to motivate their best talent to participate in NMO 2019 & should support them by providing them facilities, information, guidance, and Infra (computer & internet connections etc.) for NMO 2019.
- E. Corporates are free to organize an event after taking permission from Corporate coordination committee to facilitate various participants of NMO 2019 to provide information, guidance about their brand, general market information. Etc. to help them to prepare better for Business case scenario section of NMO 2019.

(2.3) Corporate > (2.3.2) Eligibility

- A. Participating corporate should be a registered organization and operating in India under the rule of the land.
- B. Participating corporate can also be a Multinational company operating in India.
- C. Participating corporate should have completed at least one year of business in India, if not then specific approval will be required from NMO 2019 corporate coordination committee.

(2.3) Corporate > (2.3.3) Joining

- A. Corporate should fill the registration form Online / Offline
- B. In case of offline submission, please send form to our corporate office via post along with demand draft of due amount.
- C. Corporate will get an email notification after Approval from NMO-2019 Corporate Coordination Committee.
- D. Post clearance of payment, NMO-2019 Team will notify you about enrolment confirmation with Enrolment Id allotted to you.

(2.3) Corporate > (2.3.4) Payment

- A. Corporate should make payment of due amount via Cheque / Bank DD / NEFT /RTGS/ Credit Card/Debit Card. (NMO 2019 do not accept cash under any circumstances).
- B. All Payments should be in favour of “Federation of Industrial Education”.
- C. For DD/Cheque transactions, only cleared payment will be considered as payment made.
- D. For Online transactions, only a successful transaction will be considered as payment,
- E. Please keep your transaction ID and receipt safe with you, Payment status may take up to 48 hours to update on website (In general condition will be updated instantly),
- F. If you find payment status still showing unpaid after 48 hours and your payment was successful then please contact us at gmc@managementolympiad.org mentioning full details like transaction Id, date, with receipt attachment.
- G. For Corporate participation fee details please contact General Management Committee.

(2.3) Corporate > (2.3.5) Approval:

- A. An approval on registration means participant is now eligible to take part in game.
- B. An approval on registration may obtained only after submission of complete registration form, along with receipt of all valid documents and successful payment.
- C. Approval will only be provided once all eligibility criteria is fulfilled to the satisfaction of NMO 2019 General management Committee.
- D. Committee for corporate interaction have right to hold/ approve/ cancel any registration at any point in time with or without presenting any reason.

Note: -Right of participation in NMO 2019 is reserved with management committee and Management committee can accept / decline participation to any corporate with or

without declaring any reason, in case of decline of permission from Management committee, NMO 2019 is not liable for any amount more than registration fees deposited NMO 2019 will refund registration fees within 15 days from the date of Decline.

(2.3) Corporate > (2.3.6) Obligations

- A. All corporate participants are always expected to provide correct information, to the best and true to their knowledge
- B. All participants must follow rules, failing which may result in disqualification from NMO 2019.
- C. All participants expected to complete task assigned to them.

(2.3) Corporate > (2.3.7) Rights

- A. **Voting right:** Corporate as an entity does not have any right of Voting.
- B. **Sharing Rights:** Participants can share any published content which is tagged as public and or provided with Sharing options specifically.
- C. **Posting Rights:** Participants can post comments, suggestions criticism at designated places under the rules mentioned in General code of conduct.

(2.3) Corporate > (2.3.8) General code of conduct

- A. Official language of NMO 2019 is English, submission in any other language will be deleted, we respect all languages but to make participation possible for majority and to create a workable format we need to freeze one language.
- B. Any communication which is not related to NMO 2019 Should not be posted on NMO 2019 Website.
- C. Participants should restrain themselves from use of any Abusive/ Aggressive language & from indulging into any kind of destructive arguments.
- D. Intellectual properties of NMO 2019 like Logos, brand names, content, communication should not be copied, shared / used on any other platform / forum etc.
- E. Any activity / behaviour which is against the prescribed behaviour/ rules/ obligation/ activity/role, may result in disqualification from NMO 2019.

(2.4) Other > (2.4.1) Role

- A. In order to participate in NMO 2019, Any expert faculty, Industry expert, Judges, or any other participants carrying any role in NMO 2019 needs to be registered with NMO 2019 General management committee.
- B. Participants are supposed to perform assigned role/activity, as per game policy failing of which may result in disqualification form NMO 2019.
- C. Participants carrying any special role like Judges, Experts faculties, Industry Expert should provide their inputs carefully keeping best of participant's interest in mind & should avoid doing self-promotion on NMO platform in any form.

(2.4) Other > (2.4.2) Eligibility**A. Expert Faculty:**

- a. College can recommend their Faculty for "Expert Faculty" role in NMO 2019.
- b. Expert faculty must have minimum 3 years of teaching experience in Management Streams.
- c. Minimum Qualification for Expert Faculties positions is Post Graduation degree in Management from Indian/Foreign universities/ Institutes.
- d. Expert faculty should be minimum of 25 years of age as on 1st January 2019.

B. Industry Expert:

- a. Corporate can recommend their employees for "Industry Expert" role in NMO 2019.
- b. "Industry Expert" must have minimum 3 years of experience in Management Streams.
- c. "Industry Expert" should be minimum of 25 years of age as on 1st January 2019.

C. Game Judge:

- a. Corporate /College/General Management committee of NMO 2019, can recommend any individual for the position of Judge, carrying a respectable position in Industry/Society for their good work.
- b. "Game Judge" should be minimum of 30 years of age as on 1st January 2019.
- c. The Right to appoint Game Judge is reserved with General Management committee NMO 2019.

(2.4) Other > (2.4.3) Joining

- A. Participants carrying any special role like Judges, Experts faculties, Industry Expert should fill the registration form Online / Offline and should make payment of due amount via Cheque/ Bank DD/ NEFT /RTGS/ Credit Card/Debit Card.
- B. In case of offline submission, please send form to our corporate office via post along with demand draft of due amount.
- C. Participants carrying any special role like Judges, Experts faculties, Industry Expert, will get an email notification after Approval from NMO-2019 Team
- D. Post clearance of payment, NMO-2019 Team will notify participant about enrolment confirmation with Enrolment Id allotted to them.

(2.4) Other > (2.4.4) Payment

- A. NMO 2019 Accepts the payment by DD/Cheque/Online Payments options.
- B. For DD/Cheque transactions, only cleared payment will be considered as payment made.
- C. For Online transactions, only a successful transaction will be considered as payment,
- D. Please keep your transaction ID and receipt safe with you, Payment status may take upto 48 hours to update on website (In general condition will be updated instantly),
- E. If you find payment status still showing unpaid after 48 hours and your payment was successful then please contact us at gmc@managementolympiad.org mentioning full details like transaction Id, date, with receipt attachment.
- F. For Special role participation fee details please contact gmc@managementolympiad.org”

(2.4) Other > (2.4.5) Approval:

- A. An approval on registration means participant is now eligible to take part in game.
- B. An approval on registration may obtained only after submission of complete registration form, along with receipt of all valid documents and successful payment.
- C. Approval will only be provided once all eligibility criteria is fulfilled to the satisfaction of NMO 2019 General Management Committee.
- D. General Management committee have right to hold/ approve/ cancel any registration at any point in time with or without presenting any reason.

Note:- Right of appointment of Judges/Appointment of Industry Experts Or Appointment of Faculty Experts in NMO 2019 is reserved with General management committee and General Management committee can accept / decline participation to any participant with or without declaring any reason, in case of decline of permission from Management

**committee, NMO 2019 is not liable for any amount more than registration fees deposited
NMO 2019 will refund registration fees within 15 days from The date of Decline.**

(2.4) Other > (2.4.6) Obligations

- A. All Judges/Industry Expert/ Expert Faculty are always expected to provide correct information, to the best and true to their knowledge.
- B. All participants must follow rules, failing which may result in disqualification from NMO 2019.
- C. All participants expected to complete task assigned to them.
- D. In order to maintain best ethical practices, Judges/ Industry experts/ Expert faculty are bound to declare, if any of their Friends/ relatives, known person/s is participating In NMO 2019 This Declaration must be made to General Management Committee of NMO 2019 in writing and on or before 31Dec2019.
- E. In case if any person known to Judges/ expert faculty /Industry Expert, participates in NMO 2019, it is a presumed that Judges/ expert faculty /Industry Expert will act in a unbiased manner.

(2.4) Other> (2.4.7) Rights

- A. **Voting right:** In order to perform their duties Industry Expert / Expert Faculty & Judges are given specific voting rights.
- B. **Sharing Rights:** Participants can share any published content which is tagged as public and or provided with Sharing options specifically.
- C. **Posting Rights:** Participants can post comments, suggestions criticism at designated places under the rules mentioned in General code of conduct.

(2.4) Other > (2.4.8) General code of conduct

- F. Official language of NMO 2019 is English, submission in any other language will be deleted, we respect all languages but to make it possible for majority and to create workable format we need to freeze one language.
- G. Any communication which is not related to NMO 2019 Should not be posted on NMO 2019 Website
- H. Participants should restrain themselves from use of any Abusive/ Aggressive language & from indulging into any kind of destructive arguments.

- I. Intellectual properties of NMO 2019 like Logos, brand names, content, communication should not be copied / used on any other platform / forum etc.
- J. Any activity / behaviour which is against the prescribed behaviour/ rules/ obligation/ activity/role, may result in disqualification from NMO 2019.



3. Game Flow:

In this Section we will explain about Games Flow such as Quiz, Business case Scenario, marking rules, reviewing rules, Vote Weightage etc.

Game Flow >

(3.1) Quiz

- **(3.1.1) Venue: Online (@ www.managementolympiad.org) This is an online quiz, and can be participated from anywhere with a good Internet connection and computer/Laptop.**
- **(3.1.2) Login Credential for Quiz participation: You will receive your Quiz login Id and password on your email to participate. Participants are advised to check beforehand if login details are working fine at least one day prior to event.**
- **(3.1.3) Quiz will have 160 multiple choice questions.**
- **(3.1.4) Quiz will start @ 1500 Hrs Students are advised to be on system, & practice sample question at-least 30 min prior exam start time.**
- **(3.1.5) Quiz Duration 3 HOURS**
- **(3.1.6) Every section will have 30 questions where:**
 - o **(3.1.6.1) 10 Question- Basic management Practices**
 - o **(3.1.6.2) 10 Question- Advance Subject Knowledge**
 - o **(3.1.6.3) 10 Question- Current Affairs**
 - o **(3.1.6.4) 2 Case Studies - 5 question each case (10 questions)- This section will have small cases for Participants to study, there will be few problems and 4 possible solutions given for students to select.**
- **(3.1.7) Marking system:**
 - o **(3.1.7.1) Correct answer: 2 (Two Points)**
 - **(3.1.7.2) Unattempt Question:- 0 (Zero Points)**
- **Department wise Marking (3.1.8):**
 - o **(3.1.8.1) Human Resources**
 - (3.1.8.1.1) MAXIMUM MARKS: - 60 MARKS**
 - (3.1.8.1.2) QUALIFYING MARKS:- 45 MARKS**
 - o **(3.1.8.2) Marketing**
 - (3.1.8.2.1) MAXIMUM MARKS: - 60 MARKS**
 - (3.1.8.2.2) QUALIFYING MARKS: - 45 MARKS**

- o **(3.1.8.3) Finance**
 - (3.1.8.3.1) MAXIMUM MARKS: - 60 MARKS**
 - (3.1.8.3.2) QUALIFYING MARKS: - 45 MARKS**
- o **(3.1.8.4) Information Technology**
 - (3.1.8.4.1) MAXIMUM MARKS: - 60 MARKS**
 - (3.1.8.4.2) QUALIFYING MARKS: - 45 MARKS**
- o **(3.1.8.5) Leadership**
 - (3.1.8.5.1) MAXIMUM MARKS: - 60 MARKS**
 - (3.1.8.5.2) QUALIFYING MARKS: - 45 MARKS**

Instructions: -

Once Quiz starts participants are prohibited to use “back button” of browser, kindly use Quiz page navigation buttons to navigate.

Students can skip questions and attempt them later by clicking appropriate links provided on quiz page.

In case of disconnection of internet / discontinuation of Quiz due to any natural reason and participants want to complete quiz then they will have to try re-login option (within quiz time 1500 to 1800 Hrs) once logged in again quiz will start from where it was interrupted, But Kindly note NMO 2019 will not take any responsibility regarding unsaved data/ lost opportunity etc.

While attempting quiz students are prohibited to open any search engines/websites/programs/local system locations etc on computer, this may result in disqualification.

Students must complete Quiz in one go and have to ensure that “finish/Complete” button has been clicked on the last page of the quiz & leave the computer only after seeing the confirmation Message. Participants who have not submitted the quiz by clicking “finish/Complete” button will not be considered for marking.

Note: General Management Committee of NMO 2019 have reserved the rights to change the time & Date of quiz. In such Case Team NMO 2019 inform participants well in advance.

(3.2) Team formation:

Quiz Result will be declared on website of NMO 2019 on 5th March 2019,

List of Eligible candidate for Team Formation will be shown on Team Formation Tab of website on 8th March 2019.

Only quiz qualified eligible candidates who ranked top 150 positions and got confirmed nomination, will Get Business case Scenario for Team Formation.

Every position in virtual company will have Different Business case Scenarios, For example one BCS for Leader, one BCS for HR Head etc.

After Submission of BCS, on specific date decided by General management Committee, all member can vote for Head of Dept. and Leaders.

One member can vote only once for A business case scenario submitted by nominated participants.

3.2.1 Teams- There will be 5 Teams (virtual Companies). Every team will have different names, Logos and themes.

3.2.1.1 Positions and Roles-

3.2.1.1.1 Leader or CEO

The Leader is required to function as a guiding and organising force for the team, Leader will act as a bridge and directive person for departments namely Marketing, Finance, Information technology, Human Resources. Leader is also responsible for Her / His team's key performance indicators like Time Management, Work ethics, Solution Compatibility, Teamwork etc. Leader will also work closely with advisory board.

3.2.1.1.2 Department Head

3.2.1.1.2.1 -Head of Human resources Department:

Primary responsibility of Human Resources department is to provide & maintain a motivational work environment for all employees. Head of HR should ensure that all aspects of Human resources are functioning properly, and the full team is motivated enough to deliver desired organizational goals

3.2.1.1.2.2- **Head of Information technology** -

Head of Information technology should use general IT practices & tools to overcome Information technology challenges present in business case scenario. Head of Marketing should summarise his department's part of business case scenario to achieve best possible solution for his virtual company.

Head of information technology must ensure that information flow is optimum. And their own team follows the deadline of task required by Management.

3.2.1.1.2.3 - **Head of Marketing.**

Head of Marketing should use general marketing practices & Marketing tools to overcome marketing challenges present in business case scenario. Head of Marketing should summarise his department's part of business case scenario to achieve best possible solution for his virtual company.

3.2.1.1.2.4 - **Head of Finance.**

Head Of finance should use best financial practices & financial concepts to overcome financial challenges present in business case scenario. Head of Finance should summarise his department's part of business case scenario to achieve best possible solution for his virtual company.

3.2.1.1.2.5 **Head of virtual company Advisory board-** CEO/Leader Will be heading this department, Other eligible candidates will be considered as Executives of Advisory board for all key management decisions for the virtual company.

3.2.1.1.3- **Department Executive**

Department executives are essential and very important part of virtual company.

Executives of every department will provide micro management information to their Head of the Department, in order to achieve information rich and best solution to business case scenario.

3.2.2 **Team formation Stages**

Student must qualify in all sections of quiz to be eligible for team Nominations,

Top 30 Students will be nominated for every department, Department will be allotted based on department selected (preferred Department) at the time of registration. Allotment of nomination will be based on Rank of candidate.

(3.2.2.1) Stage 1 - Nomination for Position in Virtual Company:

- A. Department will be allotted based on department selected (preferred Department) at the time of registration.
- B. Participants must achieve “Cut off Mark” in all sections.
- C. In case of Tie, between two students, Total marks achieved will be compared for nomination.
- D. In case of total mark tie, other sections will be compared for Higher marks.
- E. In all cases of Tie, Quiz management committee have special right to confirm nomination for a participant from qualified students for any position.

(3.2.2.2) Stage 2 - Nomination Confirmation:

- A. Student will submit a request for confirmation of nomination by logging in to the NMO Portal within Stipulated Time.
- B. In case of a student fails to confirm nomination, other waitlisted candidate will be promoted for nomination.

(3.2.2.3) Stage 3 - List Declaration of Confirmed Nominated Candidate:

A final list of nominated students will be published on NMO Portal at stipulated time.

(3.2.2.4) Stage 4 - Business case scenario for Nominated Candidate:

Every nominated candidate will be given a Business case scenario (BCS01), for which her / himself have to submit their own solutions within stipulated time.

BCS01 will be based on the candidate’s assigned department OR Role.

(3.2.2.5) Stage 5 - Business case Submission: - Student participants will submit their solutions to NMO 2019 Portal in Prescribed format within stipulated time.

(3.2.2.6) Stage 6 - There will be Voting For position of Leader/CEO of Virtual Company and Department Head roles. These votes will be cast by all Registered Participants. (students, Industry experts, Faculty expert, Judges)

Note: -Competition will happen among 6 nominated candidates of each department within virtual company for the position of Leader/CEO OR Department Heads.

(3.2.2.7) Stage 7 - Final Team declaration

- A. There would be 5 virtual companies.
- B. In each company, there would be One leader/CEO, One position of Finance Department head, One position for head of Human resources department, One position of Information technology Head, One position of marketing Head, (total 5 where 4 HODs & 1 Leader)
- C. And 5 executive positions in Each department (4 Departments) (total 20 position) & 5 Advisors of advisory board,
thus, one virtual company will consist of 30-person team.

For More Clarity please check below:

- A. Total Nominated candidates for team formation will be 150 overall (based on rank) and total 5 Virtual companies will compete in the game, where number of Candidates for one virtual company will be 25 (Based on Rank).
- B. Total nominated candidates within one virtual company for CEO/Leader Position will be 6, Leader/CEO position in every virtual company will be 1, remaining 5 candidates will be given advisory positions in advisory Board of virtual company.
- C. Total nominated candidates within one virtual company for Head of human Resources Position will be 6, there will be only one position of “Head - Human Resources” within the virtual company. Winning candidate will be appointed as Head- Human resources and Remaining 5 candidates will be given executives positions in HR Department.
- D. Total nominated candidates within one virtual company for Marketing head will be 6, there will be only one position of “Head of Marketing” within the virtual company. Winning candidate will be appointed as “Head of Marketing” and Remaining 5 candidates will be given executives positions in Marketing Department of Virtual Company.
- E. Total nominated candidates within one virtual company for “Head of Information technology” position will be 6, There will be only one position of “Head of Information technology” within the virtual company. Winning candidate will be appointed as “Head of Information technology” and Remaining 5 candidates will be given executives positions in “Information technology department” of virtual company.
- F. Total nominated candidates within one virtual company for “Head of Finance” position will be 6, There will be only one position of “Head of Finance” within the virtual company. Winning candidate will be appointed as “Head of Finance” and Remaining 5 candidates will be given executives positions in “Finance Department” of virtual company.

To select a Leader/Head of HR/Head of Finance/Head of Marketing/Head of IT, of virtual company,

The **Leader/Head of HR/Head of Finance/Head of Marketing/Head of IT**, position of virtual company will be offered to person obtaining highest points among 6 nominated candidates of respective Category.



(3.3) Quarter Final (BCS 02)

Quarter Final Will be held between virtual companies (Teams) , Business Case scenario 02 Will be floated to all qualified teams at the same time , Virtual Companies will have to submit their solution within Given Time-frame, winner will be decided by total points earned by votes, likes, share etc.

(3.3.1) Stage 1: Business Case Scenario distributed

(3.3.2) Stage 2: Task Generated on Communication Module Total number 4, one for each department, so for 5 companies 20 Task created. In every task 7 Persons will be assigned as a Team. One Leader + One HOD + 5 Executive,

(3.3.3) Stage 3: Every HOD will Submit his report, and Leader will submit his report based on HOD's discussion/ recommendation with every department's summary.

(3.3.4) Stage 4: Voting & Review section will be open for Business case scenario submitted by all team, at stipulated time.

(3.3.5) Stage 5: Result for BCS 02 Will be announced at stipulated time, with this result 3 team (virtual Companies) will be qualified for Semi-finals & Highest Point Earner will become winner for Quarterfinal.

(3.3.6) Stage 6: Nomination and team selection: 5 new qualifiers will be added to every department of qualified virtual companies; Recruitment & reshuffling will be done for every company. One highest point earner will become HOD and rest 10 will perform as executive. (6 Old + 5 New).

- (3.3.6.1) Those Who are already in Teams (virtual Company) will have to nominate themselves for next round within Stipulated time and they will remain in same virtual company.
- (3.3.6.2) Those Teams who did not qualified for Next round their Members will not be eligible for Next round of nominations.
- (3.3.6.3) Those Who are not associated with any team (virtual Company) and selected in Semi-final Nomination Eligibility list need to nominate themselves and Will choose a virtual company to join within stipulated time.
- (3.3.6.4) On the basis of rank every department will have additional 5 new members and one department will consist 11 members (6 Old + 5 New), where Highest point earner will become HOD, & remaining 10 members will be performing as departments executives.
- (3.3.6.5) Leader & Advisory board will have additional 5 new members & in total 11 team members (6 old + 5 New), Where highest point earner will become leader of that virtual company & remaining 10 members will be performing as advisors in advisory board of virtual company.

(3.4) Semi Final (BCS 03)

Semi Final Will be held between virtual companies (Teams), Business Case scenario 03 Will be floated to all qualified teams at the same time, Virtual Companies will have to submit their solution within Given Time-frame, winner will be decided by total points earned by votes, likes, share etc.

3.4.1 Stage 1: Business Case Scenario distributed

3.4.2 Stage 2: Task Generated on Communication Module Total number 4, one for each department, so for 3 companies 12 Task created. In every task 12 Persons will be assigned as a Team. One Leader + One HOD + 10 Executive,

3.4.3 Stage 3: Every HOD will Submit his report, and Leader will submit his report based on HOD's discussion/ recommendation with every department's summary.

(3.4.4) Stage 4: Voting & Review section will be open for Business case scenario submitted by all team, at stipulated time.

(3.4.5) Stage 5: Result for BCS 03 Will be announced at stipulated time, with this result 2 team (virtual Companies) will be qualified for Finals & Highest Point Earner will become winner for Semi-final.

(3.4.6) Stage 6: Nomination and team selection: 5 new qualifiers will be added to every department of qualified virtual companies, Recruitment & reshuffling will be done for every company. One highest point earner will become HOD and rest 15 will perform as executive. (11 Old + 5 New).

- **(3.4.6.1)** - Those Who are already in Teams (virtual Company) will have to nominate themselves for next round within Stipulated time and they will remain in same virtual company.
- **(3.4.6.2)**-Those Teams who did not qualified for Next round their Members will not be eligible for Next round of nominations.
- **(3.4.6.3)**- Those Who are not associated with any team (virtual Company) and selected in Final's Nomination Eligibility list need to nominate themselves and Will choose a virtual company to join within stipulated time.
- **(3.4.6.4)**- Based on rank every department will have additional 5 new members and one department will consist 16 members (11 Old + 5 New), where One highest point earner will become HOD & remaining 15 members will be performing as departments executives.
- **(3.4.6.5)**- Leader & Advisory board will have additional 5 new members & in total 16 team members (11 old + 5 New), Where One highest point earner will become leader of that virtual company & remaining 15 members will be performing as advisors in advisory board of virtual company.

(3.5) Final (BCS 04)

Final Will be held between virtual companies (Teams), Business Case scenario 04 Will be floated to all qualified teams at the same time, Virtual Companies will have to submit their solution within Given Time-frame, winner will be decided by total points earned by votes, likes, share etc.

(3.5.1)-Stage 1: Business Case Scenario distributed.

(3.5.2)-Stage 2: Task Generated on Communication Module Total number 4, one for each department, so for 2 companies 8 Task created. In every task 17 Persons will be assigned as a Team. One Leader + One HOD + 15 Executive,

(3.5.3)-Stage 3: Every HOD will Submit his report, and Leader will submit his report based on HOD's discussion/ recommendation with every department's summary.

(3.5.4)-Stage 4: Voting & Review section will be open for Business case scenario submitted by all team, at stipulated time.

(3.5.5)-Stage 5: Result for BCS 04(finals) Will be announced at Final Event, with this result 1 team (virtual Companies) will be announced as winner of NMO 2019.



(4) Support, Dispute and Concern

(4.1) Support

(4.1) Support > (4.1.1) Student

(4.1) Support > (4.1.1) Student > Via Student Forum (4.1.1.1)

Student can take support regarding NMO 2019, using student forums, where they can discuss various topics, strategy and tips among game participants. This Forum can be helpful for peer to peer learning on various management aspects.

(4.1) Support > (4.1.1) Student > (4.1.1.2) Via Committee for Student coordination

Student participant can also seek support from NMO Committee for Student coordination using email. Any participating students can send an email to committee for Student coordination at csc@managementolympiad.org.

(4.1) Support > (4.1.2) College

(4.1) Support > (4.1.2) College > (4.1.2.1) Email

Participating Colleges can also seek support from NMO Committee for College Interaction using email. Any participating college can send an email to Committee for College Interaction at cci@managementolympiad.org

(4.1) Support > (4.1.2) College > (4.1.2.2) Committee for College Interaction

Colleges can contact Committee for College Interaction for Any Support, knowledge sharing requirement via phone on provided numbers.

(4.1) Support > (4.1.3) Corporate

(4.1) Support > (4.1.3) Corporate > (4.1.3.1) Email

Participating Corporate can also seek support from NMO committee for corporate interaction using email. Any participating corporate can send an email to corp@managementolympiad.org.

(4.1) Support >(4.1.3) Corporate > (4.1.3.2) Committee for Corporate Interaction

Corporate can contact NMO committee for corporate interaction for Any Support, knowledge sharing requirement via phone on provided numbers.

(4.1) Support > (4.1.4) Other**(4.1) Support > (4.1.4) Other > Email (4.1.4.1)**

Participating Industry experts, Faculty experts can also seek support from NMO General management committee via email. Any participating faculty or industry expert can send an email to gmc@managementolympiad.org.

(4.1) Support > (4.1.4) Other > (4.1.4.2) General Management Committee,

Judges, Faculty experts, Industry experts can contact General management Committee for any kind of Support on provided Phone Numbers.

(4.2) Dispute & Concerns:**(4.2) Dispute & Concerns > (4.2.1) Students**

Participating Students can raise any dispute & Concerns to Committee for Student coordination via provided phone numbers & email. Disputes OR concerns should be raised immediately. Committee for Student coordination will resolve the Disputes &/OR Concerns within their powers. General management committee reserves the final rights to take necessary action.

(4.2) Dispute > (4.2.2) Colleges

Participating Colleges can raise any dispute & Concerns to Committee for College Interaction via provided phone numbers & email. Disputes OR concerns should be raised immediately. Committee for College Interaction will resolve the Disputes &/OR Concerns within their powers. General management committee reserves the final rights to take necessary action.

(4.2) Dispute & Concerns > (4.2.3) Corporate

Participating Corporates can raise any dispute & Concerns to Committee for Corporate Interaction via provided phone numbers & email. Disputes OR concerns should be raised immediately. Committee for Corporate Interaction will resolve the Disputes &/OR Concerns within their powers. General management committee reserves the final rights to take necessary action.

(4.2) Dispute & Concerns > (4.2.4) Other

Participating Faculty Experts/Industry Experts/Volunteers/others can raise any dispute & Concerns to General Management Committee via provided phone numbers & email. Disputes OR concerns should be raised immediately. General Management Committee will resolve the Disputes &/OR Concerns within their powers. General management committee reserves the final rights to take necessary action.



5. Reward and Recognitions:

5.1 Participation certificate:

(5.1) Participation certificate > (5.1.1) Student Participation Certificate

All students actively participating in NMO 2019 will get participation certificate except below conditions

- 1- Any student barred from NMO 2019 on to disciplinary reasons.
- 2- Any student disqualified from NMO 2019 due to noncompliance with the rules of game.

Note: - General management committee can hold / cancel certificate of student/s citing one or more reason.

(5.1) Participation certificate > (5.1.2) Corporate Participation Certificate

All Companies participating in NMO 2019 will get participation certificate except below conditions

- 1- Companies for which registration not processed/accepted/completed within stipulated time period,

Note: - General management committee can hold / cancel certificate of corporate/s citing one or more reason.

(5.1) Participation certificate > (5.1.3) Faculty Participation Certificate

All Faculty Experts actively participating in NMO 2019 will get participation certificate except below conditions

- 1- Faculty Experts who are not Actively participating in Activities of NMO 2019.
- 2- Faculty Experts whose registration in not processed/accepted/completed within stipulated time period,

Note: - General management committee can hold / cancel certificate of Faculty Experts citing one or more reason.

(5.1) Participation certificate > (5.1.4) Industry Expert Participation Certificate

All Industry Experts actively participating in NMO 2019 will get participation certificate except below conditions

- 1-Industry Experts who are not Actively participating in Activities of NMO 2019.
- 2- Industry Experts whose registration is not processed/accepted/completed within stipulated time period,

Note: - General management committee can hold / cancel certificate of Faculty Experts citing one or more reason.

(5.1) Participation certificate > Judges Felicitiation (5.1.5)

All respected Judges Will receive Certificate of appreciation for their enormous help towards NMO 2019.

(5.1) Participation certificate > (5.1.6) College participation Certificate

All Colleges participating in NMO 2019 will get participation certificate except below conditions

1- College for which registration not processed/accepted/completed within stipulated time period,

Note: -General management committee can hold / cancel certificate of college/s citing one or more reason.



5.2 Awards

(5.2.1) Teams

(5.2) Awards > (5.2.1) Team > (5.2.1.1) **NMO Champions**

This Award will be given to winning team of the final round of National Management Olympiad 2019.

(5.2) Awards > Team (5.2.1) > (5.2.1.2) **Runner Up Award**

This Award will be given to Runner up Team in Finals of National Management Olympiad 2019.

(5.2) Awards > (5.2.1) Team > (5.2.1.3) **Best Planning Awards**

Winner of Best Planning Award will be decided on the basis of maximum points acquired for planning factor of Business case solution, during particular stage of NMO 2019, Thus there will be Three (3) Best Planning Awards

- Best Planning for Quarter Finals
- Best Planning for Semi Finals
- Best Planning for Finals

(5.2) Awards > (5.2.1) Team > (5.2.1.4) **Best Team Effort**

This Award will go The Team Where most team members was active on NMO Platforms and Gathered Most Likes on team Page, Participation of every team member on NMO Portal is a must to qualify for this Award nomination.

(5.2.2) Student

(5.2) Awards > (5.2.2) Student > (5.2.2.1) **Best Idea**

This Will be given to Student Who will provide Best Idea for Solution of BEST IDEA CONTEST.

(5.2) Awards > (5.2.2) Student > (5.2.2.2) **Best Planning**

Student Who will get most points for Planning will get this award.

(5.2) Awards > (5.2.2) Student > (5.2.2.3) **Best Team Leader**

Best Team Leader Among All Leaders of virtual Companies selected on the basis of Votes on Leadership Skills.

(5.2.3) College

(5.2) Awards > (5.2.3) College > (5.2.3.1) Max Student participation Award

This Award will go to college from Where Max Students are participating and Active throughout NMO 2019 Period.

(5.2) Awards > (5.2.3) College> (5.2.3.2) College of Champions

College from Where Most Students win the awards will get this Award.

(5.2) Awards > (5.2.3) College > (5.2.3.3) Best Faculty Support Award

These Awards will be given to those colleges from where Most faculty experts are engaged in NMO 2019 Processes throughout Contest Duration.

(5.2) Awards > (5.2.4) Corporate > (5.2.4.1) Pillar of Strength

These Awards Will be Given to Corporates whose Participation & Support Made Event possible.



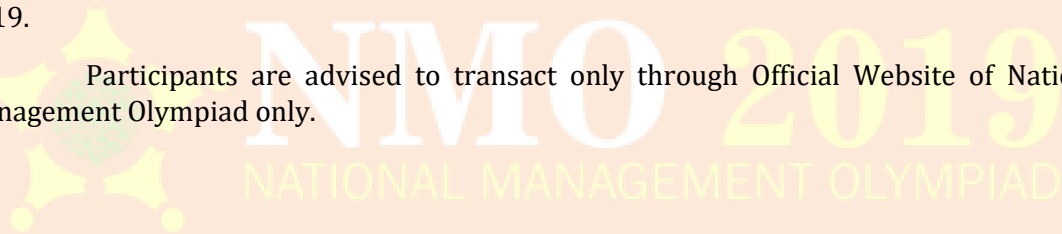
6- Annexures

Annexure (a) Fees

S.no.	Particular	Amount in INR
9	Student Registration Fee	600/- Per Student

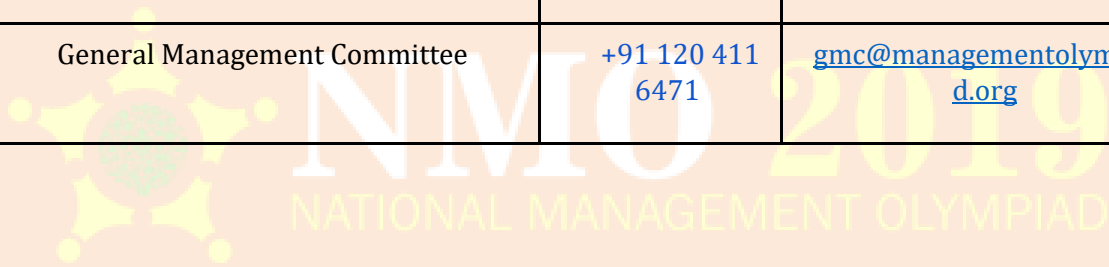
Note: -

- All payments should be in favour of “Federation of Industrial Education” ONLY.
- We accept payments via online Payments methods (given on Website) & Via Cheque /DD, NEFT/RTGS.
- We do not accept CASH payments under any circumstances.
- Above mentioned Fees is only (Non-Refundable) registration fee and right of participation is reserved with Management Committee of National management Olympiad 2019.
- Participants are advised to transact only through Official Website of National Management Olympiad only.



Annexure (b) - Committees

Committee name	Phone	Email
Committee for College Interaction	+91 120 411 6471	cci@managementolympiad.org
Committee for Corporate Interaction	+91 120 411 6471	corp@managementolympiad.org
Committee for Communication and Public Relations	+91 120 411 6471	ccpr@managementolympiad.org
Committee for Student coordination	+91 120 411 6471	csc@managementolympiad.org
Committee for Game Review & Assessment	+91 120 411 6471	cgra@managementolympiad.org
General Management Committee	+91 120 411 6471	gmc@managementolympiad.org



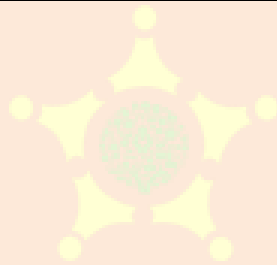
Annexure (c) **Game Schedule**

				TIME
Registration Opens	Thursday, 1 November 2018			1000HRS
Registration Closes	Monday, 31 December 2018			1500HRS
Preparation Time				
Quiz	Sunday, 24 February 2019	Quiz Online		
	Tuesday, 5 March 2019	Quiz Result		
	Wednesday, 6 March 2019	Nomination for Position in Virtual Company:		
	Thursday, 7 March 2019	Nomination Confirmation Last Date		
	Friday, 8 March 2019	List Declaration of Confirmed Nominated Candidate:		1500HRS
Team Building	Friday, 8 March 2019	BCS Publication for Internal Team Formation		1500HRS
	Sunday, 10 March 2019	Last Date of Submission		1500HRS
	Tuesday, 12 March 2019	BCS Available for voting and review		1000HRS

	Thursday, 15 March 2018	Review and Voting End Date		1500HRS
	Friday, 16 March 2018	Final Team Declaration		1500HRS
Stage 1				
	Sunday, 17 March 2019	BCS - 02		*BCS= Business Case Scenario
		Quiz for Rest Candidates	Questions from main Business Case	
	Sunday, 24 March 2019	Last Date of Submission		1500HRS
	Tuesday, 26 March 2019	BCS Available for voting and review		1000HRS
	Friday, 29 March 2019	Review and Voting End Date		1500HRS
	Saturday, 30 March 2019	Result		1500HRS
	Saturday, 30 March 2019	Nomination Eligibility List for SEMIFINAL		1600HRS
	Saturday, 30 March 2019	Nomination & Company Selection Start for the position in virtual company		1600HRS
5 Teams	Sunday, 31 March 2019	Nomination and Team Selection Closed		1000HRS

	Sunday, 31 March 2019	SEMIFINAL Team & Quiz winner Declaration		2000HRS
Stage 2				
3 Teams	Monday, 1 April 2019	BCS - 03		1000HRS
		Quiz for Rest Candidates	Questions from main Business Case	
	Sunday, 7 April 2019	Last Date of Submission		1500HRS
	Tuesday, 9 April 2019	BCS Available for voting and review		1000HRS
	Friday, 12 April 2019	Review and Voting End Date		1500HRS
	Saturday, 13 April 2019	Result		1500HRS
	Saturday, 13 April 2019	Nomination Eligibility List for FINAL		1600HRS
	Saturday, 13 April 2019	Nomination & Company Selection Start for the position in virtual company		1600HRS
	Sunday, 14 April 2019	Nomination and Team Selection Closed		1000HRS
	Sunday, 14 April 2019	Final Team & Quiz winner Declaration		2000HRS
Stage 3				
2 Teams	Monday, 15 April 2019	BCS - 04		1000HRS

		Quiz for Rest Candidates	Questions from main Business Case	
	Sunday, 21 April 2019	Last Date of Submission		1500HRS
	Tuesday, 23 April 2019	BCS Available for voting and review		1000HRS
	Friday, 26 April 2019	Review and Voting End Date		1500HRS
	Sunday, 28 April 2019	Result	Final Event Date	1500HRS
Winner Declaration At Event				



NMO 2019

Annexure (d) Volunteers
 NATIONAL MANAGEMENT OLYMPIAD
 Annexure (e) Team (virtual Companies)